

# AEA FOCUS

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## PRESIDENT'S MESSAGE

In just a few days we will begin our winter break. We will focus on family and friends and whatever holiday we as an individual celebrate. Take the time to relax, enjoy and recharge yourself. It is tough for many people this time of year to stay focused and positive. The days are shorter and it is usually cold and dark outside by the time most of us get home.

Remember to celebrate the wonderful gift you give your students everyday in the classroom. That gift is the gift of knowledge. This is a gift they will have forever. No one can take it from them, they won't outgrow it and it will last a lifetime. It will benefit them in ways you may never know.

As we close out this year and enter into a new one think of the many differences we all have and how that diversity strengthens us. Appreciate the differences among us whether it is race, religion, politics or one of many other differences. We must put aside those same differences and think as one and strive toward a common goal. We must work toward what is best for the Association.

### **Vincent Lombardi:**

The achievements of an organization are the results of the combined effort of each individual.

### **Stephen Covey:**

Strength lies in differences, not in similarities.

Melvin

FYI-I have learned of a new state law that is supposed to go into effect in January. Simply put if your windshield wipers are on your headlights **MUST** be on.

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## **MELVIN'S EMAIL**

Melvin does not have an ASD email address. Please remember to email him @ the AOL account. If it is an emergency please call the office.

If it is something that needs to be followed up on fairly quickly please copy Carolyn as she is in the office most of the day and can sometimes reply more quickly or can contact me.

## **NEGOTIATIONS**

**As you know AEA negotiations with the ASD are scheduled to start in January. We have been getting prepared and have had a few AEA negotiations committee meetings.**

**Please email Carolyn your current home email address. Sometimes we need to get information to you more quickly than other methods allow.**

## **AEA Calendar**

<b>Dec 25 - Jan 1</b>	<b>Holidays</b>
<b>Jan 10</b>	<b>Exec. Committee Mtg</b>
<b>Jan 15</b>	<b>Holiday</b>
<b>Jan 17</b>	<b>Faculty Rep Mtg @ (Dieruff)</b>

## **VISION COVERAGE**

There is discounted vision coverage available thru PSEA (Opti-Vision). If you are interested please see your faculty rep for a brochure or call the AEA office @ 610-432-7329 and we will send you one.

## **HOME EMAIL ADDRESS**

**If you want to make sure you get updated information more quickly (especially with negotiations so close) please email Carolyn with your home email address.**

# **ENJOY THE HOLIDAYS**