

AEA FOCUS

Volume VIII, Issue 2

NOVEMBER 2006

PRESIDENT'S MESSAGE

Synonyms for the word Union are; coalition, coalescence, uniting, joining, agreement, unison, concurrence, federation, alliance, association, guild.

"A Trade Union (Labour union) ... is a continuous association of wage-earners for the purpose of maintaining or improving the conditions of their employment."

Why did unions come about? The answer to that is because at various stages in this country's history working conditions were such that a few workers joined together to bring about the needed changes in their conditions of employment. The purpose of unions is to provide for its members a range of benefits and to insure that member's rights under the Collective Bargaining Agreement are upheld. A Union should also lead the group if an industrial action is necessary and to be actively involved in Political activity. Please explain to me why or how the purpose of a union is different today.

AEA members we are our own worst enemy with statements like "Where is the union when you need them?" and "what is the union doing for us?" Let us reflect for a moment, collectively we are the union, you are the Union you are AEA, PSEA and NEA. The association is only as strong as its members. Ask yourself... What have you done for the association lately? Part of your obligation as members is to keep the leadership accountable, what have you done to support your union brothers and/or sisters lately. Individually you need to stand up and be counted. Today we need to acknowledge the fact that we all are AEA think it say it.

I AM AEA!!!!
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Quotes:

The strength of a group depends on the individual strength of each of its members.

Courage is not about being fearless; courage is about acting appropriately even when you are fearful.

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FOCUS IS A PUBLICATION OF.....
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This publication is an official publication of Allentown Education Association and is affiliated with Pennsylvania State Education Association and the National Education Association.

Leukemia Foundation Fundraiser

Trexler is collecting money for the Leukemia and Lymphoma Society. They are participating in the "pennies for patients" fundraiser.

If you would like to donate to this worthy cause please send a check made out to the Leukemia and Lymphoma Society and forward it to Karen Goldner @ Trexler Middle school. Donations are due prior to **December 21, 2006.**

Teacher Evaluation Plan

There are rumors out there that AEA endorses the new ASD teacher evaluation document. This is **UNTRUE**. AEA reviewed the plan but had no input into the document and does not endorse the plan.

The document from our perspective does have some statements that could be problematic. A meeting has been set up with the District to discuss this plan. We will keep you informed of any developments

The ASD does have the right to utilize and write an evaluation plan.

AEA Calendar

Nov 23-27	Thanksgiving Holiday
Dec 6	Executive Committee Mtg
Dec 13	Faculty Rep Mtg @ Trexler
Dec 25 - Jan 1	Winter Holiday

AEA School Violence Reporting Form

At the bottom of the form where we are asking for documentation, we **DO NOT WANT ANY CONFIDENTIAL MATERIALS OR ANYTHING WITH THE STUDENTS NAME ON IT.**

We want things like your personal notes, or an explanation/description of the incident you are reporting.

WE AT AEA WISH EVERYONE A.....

***HAPPY
THANKSGIVING***